



YUKI GOSEI KOGYO CO., LTD.

# CSR REPORT

## 2024



# We are dedicated to providing products of the highest value to people by implementing innovative solutions.

## CSR Basic Policy

YGK Group will make people's lives more comfortable, help enrich our society and environment, and work to realize a sustainable society by constantly striving to manufacture useful products that bring people happiness and continuously providing new value to society.

## SDGs

### Aiming for a Sustainable Society -YGK's Goals

#### Business Activities



#### Safety and Health/Environmental Preservation/Quality Assurance Activities



#### Amino Acids Enriching Lifestyles Our products in the field of nutrition and umami enrich lifestyles



#### Specialty Chemicals Improving the Future Our products support cutting-edge technology to create a better future



#### Pharmaceuticals Protecting Lives We offer products which meet international-level high-standard requirements for quality to protect people's lives



## Corporate Profile

(As of March 31, 2024)

**Corporate name**  
YUKI GOSEI KOGYO CO., LTD.

**Date of establishment**  
November 4, 1947

**Capital**  
3,471 million yen

**Location and contact details of head office**  
10-4, Nihonbashi-Ningyocho 3-chome,  
Chuo-ku, Tokyo 103-0013  
TEL : +81-3-3664-3980  
FAX : +81-3-3664-3998

**Business description**  
Production and sale of organic synthetic chemicals, general chemicals, pharmaceuticals, food additives, industrial chemicals, etc.

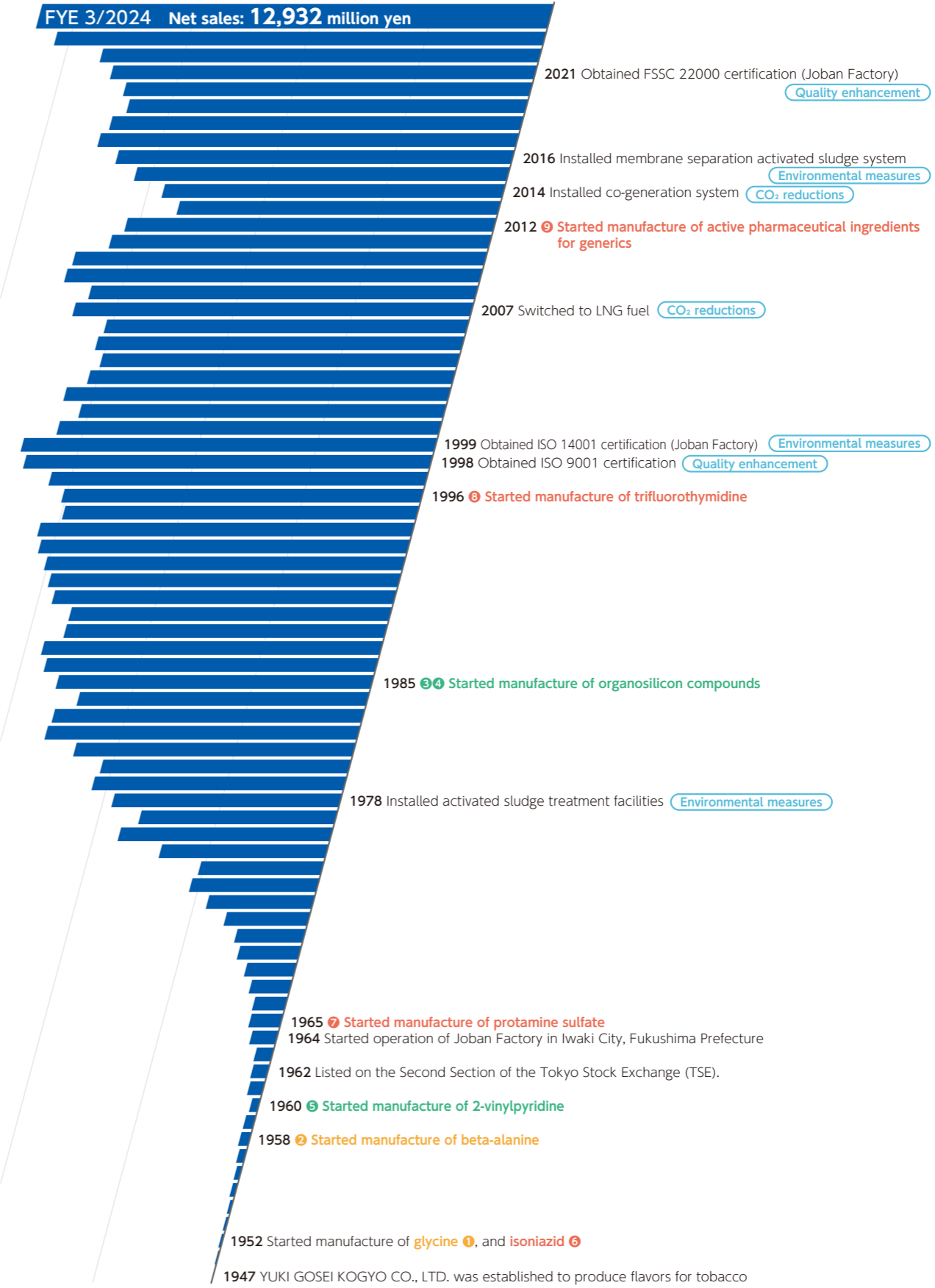
**Number of employees**  
290

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# Overview of YUKI GOSEI KOGYO CO., LTD. (YGK)

## YGK's History



## President's Message

Since our founding, we have been working under our corporate philosophy, "We are dedicated to providing products of the highest value to people by implementing innovative solutions," aiming to contribute to the achievement of a sustainable society by developing, manufacturing, and marketing unique and valuable products based on state-of-the-art organic synthesis. We hope that our shareholders, investors, business partners, local communities, employees, and a wide range of other stakeholders will become aware of our initiatives through this CSR report.

In the three-year medium-term business plan that began last fiscal year, we have made the quality culture strategy the measure of primary importance. We will continue striving to earn your trust by improving our quality culture, increasing our management efficiency, and contributing to society through business continuity, based on the philosophy, "It is not only product quality but also the belief and

actions of the organization and individuals that make products and services satisfactory for customers."

This year, 2024, we achieved a high Gold Medal rating, which is given to companies that score within the top 5% of all companies, in the sustainability assessment by EcoVadis, a French rating agency that evaluates CSR-related initiatives. We are also actively working to achieve carbon neutrality, for instance by following a long-term roadmap to reduce CO<sub>2</sub> emissions. Leveraging our technology and speed, we will continue taking on new challenges as a company which provides products of the highest value to people, such as continuing to supply to society products that enable individuals to lead healthy, prosperous lives and that protect the environment.

We look forward to your continued support.



November 2024  
President & CEO  
**Seiichiro Matsumoto**



# Overview of YUKI GOSEI KOGYO CO., LTD. (YGK)

## Overview of Each Product Category (FYE 3/2024)

**Amino Acids**

Net sales **4,237** million yen

**Specialty Chemicals**

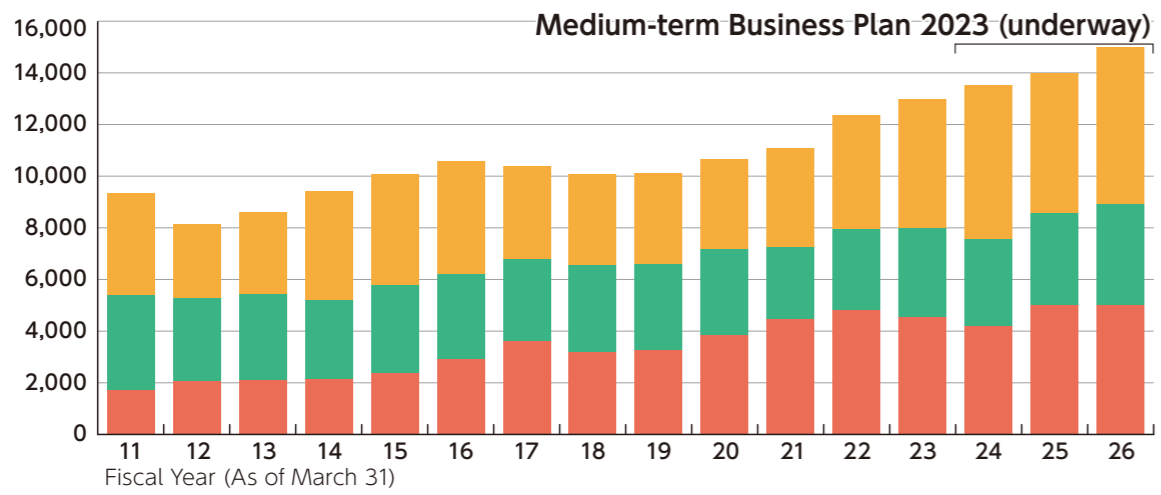
Net sales **4,450** million yen

**Pharmaceuticals**

Net sales **4,245** million yen

### Sales Trend by Business Segment

■ Amino Acids ■ Specialty Chemicals ■ Pharmaceuticals (Million yen)



## Major YGK Products That Contribute to SDGs (Sustainable Development Goals)

Our corporate activities are closely linked to the SDGs. The section below explains how major YGK products contribute to the SDGs.

**Amino Acids**

**1 Glycine** Glycine is used as a food additive to improve the shelf life of food products, thereby helping to reduce food loss. It is also used in pharmaceuticals as a sleep-promoting supplement and an irrigating fluid. Recently, demand is also increasing for CMP slurry applications, which are indispensable for semiconductor manufacturing.

**2 β-alanine** β-alanine is used as a raw material for vitamin B5 (calcium pantothenate) production, and otherwise it is also used as a nutritional supplement for increasing muscle endurance.

**Specialty Chemicals**

**3 Hexamethyldisilazane** Hexamethyldisilazane is used as a surface treating agent for semiconductor silicon wafers, thereby contributing to economic growth and industrial development.

**4 Triisopropylsilylacrylate** Triisopropylsilylacrylate is used to make antifouling boat-bottom paints which are not harmful to marine life, contributing to the goal of protecting life below water.

**5 2-Vinylpyridine** 2-Vinylpyridine is used in tire cord adhesives, supporting the the automobile society and contributing to a comfortable lifestyle.

**Pharmaceuticals**

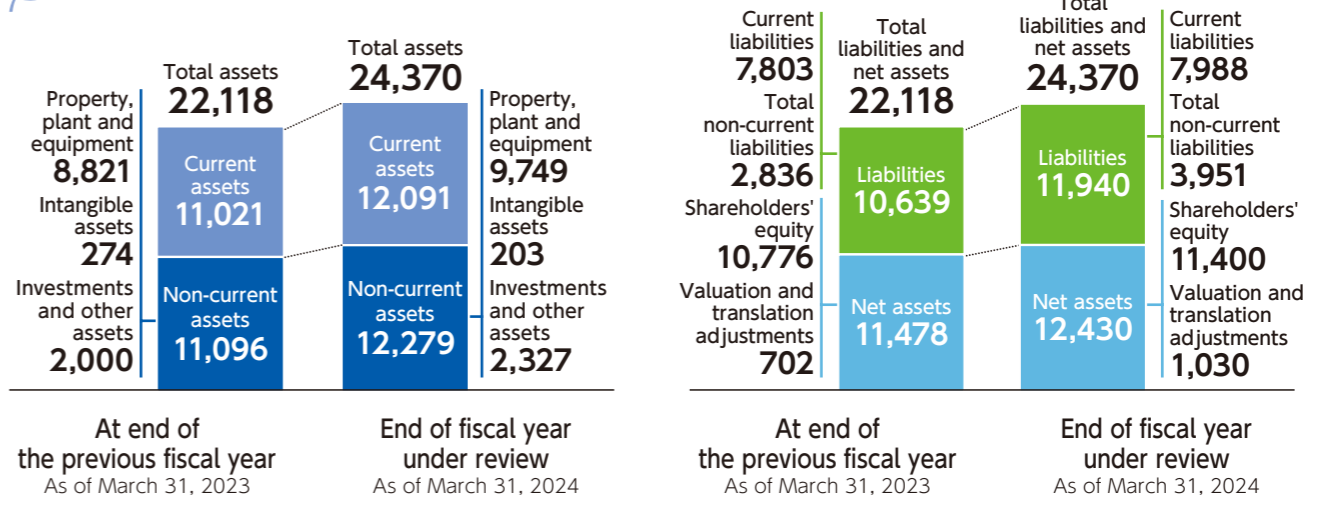
**6 Isoniazid (Anti-tuberculosis drug)** Isoniazid is used to treat tuberculosis not only in Japan, the United States and Europe but also in many developing countries, helping safeguard people's health and livelihoods.

**7 Protamine sulfate (Anti-heparin drug, insulin preparations)** Protamine sulfate is a drug substance that is used to reverse the effects of heparin. Otherwise, it is also utilized as an additive for insulin preparations, protecting the lives of patients all over the world.

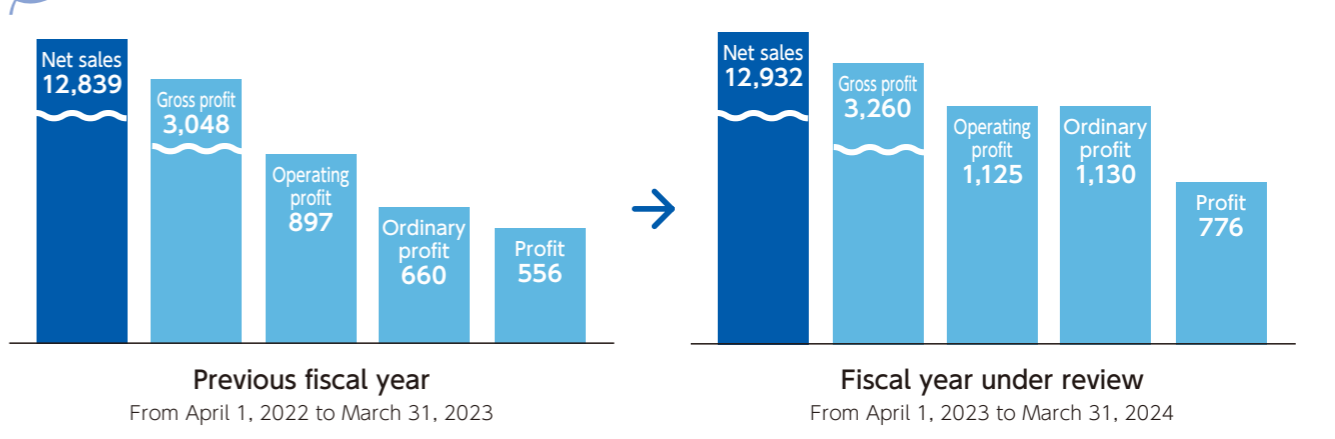
**8 Trifluorothymidine (Antiviral agents, anticancer drugs)** Trifluorothymidine is used as an active ingredient in antiviral agents to treat infections of the eye and as an active ingredient in anticancer drugs, safeguarding the health of patients around the world.

**9 Active pharmaceutical ingredients (APIs) for generics** APIs for generics help reduce patients' medication costs and improve government health spending efficiency, helping maintain the prosperity of society.

## Financial Position (Million yen)



## Operating Results (Million yen)



## Intellectual Property

We are focusing our efforts on developing synthetic organic compounds and their manufacturing methods and physical properties and we are working to ensure that we maintain our business advantage by strategically applying for and acquiring intellectual property rights.

	FY2023			Number of patent registrations	
	Number of applications	Acquired	Pending	Japan	Overseas
<b>Patents (Japan and overseas)</b>	7	3	13	19	7
<b>Trademarks</b>	1	0	0	18	2

**Website**

Click!

All the latest information about our company as well as more detailed financial information is available on our website.

YUKI GOSEI KOGYO

<https://www.yuki-gosei.co.jp/en/>



Corporate Governance

Basic Views Regarding Corporate Governance

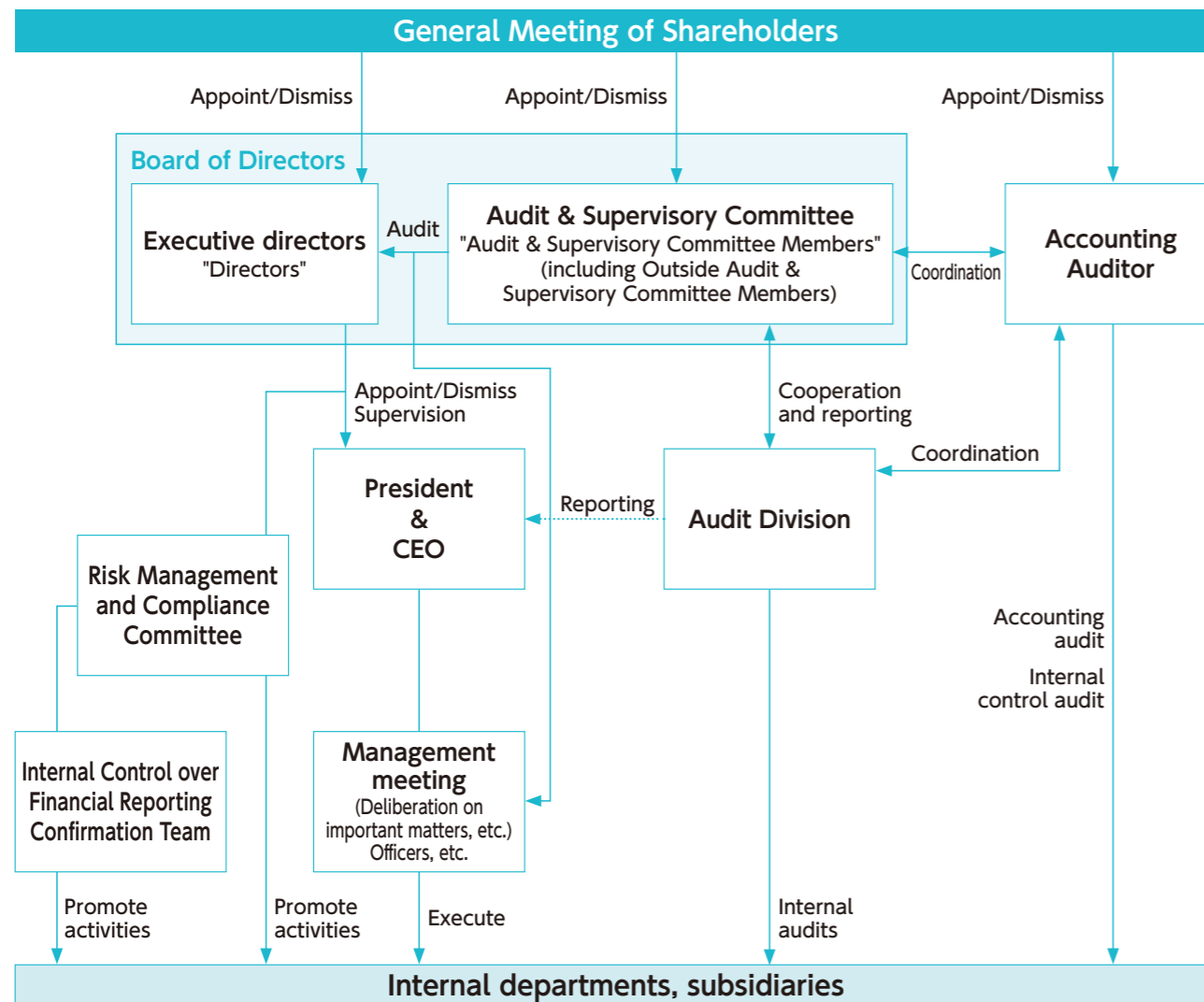
We recognize that improving the soundness, efficiency and transparency of management, properly meeting the expectations of shareholders and other stakeholders, and enhancing corporate value are fundamentals of corporate governance and a top priority of management.

Our basic policy is to disclose our quarterly financial results and management policies promptly and accurately to shareholders and investors and we will continue increasing corporate transparency in the future.

 The basic views and basic policies described above are disclosed on our website.  
 Basic Views and Policies on Corporate Governance  
<https://www.yuki-gosei.co.jp/governance/>

1 Corporate Governance Structure

Form of organization: Company with an Audit & Supervisory Committee



2 Matters on Functions of Business Execution, Auditing, Oversight, Nomination, and Compensation Decisions (Overview of Current Corporate Governance System)

The Board of Directors consists of directors (excluding directors who are Audit & Supervisory Committee members) and directors who are Audit & Supervisory Committee Members (of whom a majority are outside directors), and it meets once a month, in principle, and holds ad hoc meetings as needed.

The Board of Directors makes decisions on matters stipulated by laws and regulations and the Articles of incorporation as well as important matters stipulated in internal regulations and it also functions as a body that oversees management in general.

The Audit & Supervisory Committee consists of internal directors who are Audit & Supervisory Committee members and independent outside directors, and it meets once a month, in principle, and holds ad hoc meetings as needed. Directors who are Audit & Supervisory Committee Members express opinions as appropriate on the execution of duties by directors and also hold regular meetings with the Audit Division and Accounting Auditor to exchange information and opinions with them, with the aim of improving the effectiveness and efficiency of audits through the use of internal control systems.

Internal audits are conducted by the Audit Division and the status of such internal audits is reported on a regular basis to the President and the Audit & Supervisory Committee. The Audit Division also liaises closely with the Audit & Supervisory Committee and Accounting Auditor to assess transactions that are deemed to require readjustment or require prompt action, etc., aiming to conduct audits with reasonable care.

We have also established a Nomination and Compensation Advisory Committee of which the chair and a majority of the members are outside directors, in order to ensure the independence and objectivity of decisions concerning nomination and compensation and to strengthen the Board of Directors' oversight function through such decisions.

3 Reasons for Adoption of Current Corporate Governance System

We adopted the system described in 2 above judging that, under this system, decisions will be made appropriately and efficiently and there will be effective management oversight.







## Medium-term Business Plan and Basic Policy

Since our founding in 1947, our executives and employees have worked together based on our corporate philosophy "We are dedicated to providing products of the highest value to people by implementing innovative solutions". In addition, under our Medium-term Business Plan, we are pursuing a basic policy of "continuing to introduce new products while increasing sales of major products in a dramatically changing operating environment, thus laying the foundations for growth over the coming 10 years" and implementing the five key measures outlined below.

## Key Measures

Key Measures	Basic Policy
Fostering quality culture	Through improvement of the quality culture, speed up business and contribute to society by means of business continuity.
Enhancement of corporate value	Hone our technological capabilities as an R&D-oriented company and increase labor productivity through behavioral changes within the company, aiming to achieve a highly profitable structure.
Business structure reforms in the amino acid field	Advance business structure reforms in the amino acid field to maintain the leading share in the global market and increase the share further.
Expansion of contract business in the pharmaceutical field	Earn the trust of customers and increase the number of contracts as an excellent supplier of APIs and pharmaceutical intermediates that can serve the global market.
Expansion and restructuring of specialty chemicals business	Expand and restructure the field of specialty chemical products through new product initiatives.

## Quality Culture

For us, this refers to an idea that "It is not only product quality but also belief and actions of the organization and individuals that make products and services satisfactory for customers."

## Numerical Targets

(Million yen)

	FY3/2024 (104th term)	FY3/2025 (105th term)	FY3/2026 (106th term)
Net sales	13,500	14,000	15,000
Operating profit	840	1,000	850
Ordinary profit	810	980	830
Profit	600	740	620
ROA	4.2%	4.5%	4.2%

## Dialogue with Shareholders and Investors



We publish information about our shareholders' meeting, timely disclosures, IR and news releases on our website.  
Investor relations information  
<https://www.yuki-gosei.co.jp/ir/>

## Risk Management

Our risk management activities include establishing emergency manuals in case of earthquake, fire or flood in light of lessons learned from the Great East Japan Earthquake and the flooding caused by a record-breaking deluge in a short period in 2019, establishing a Business Continuity Plan (BCP) for the purpose of continuing business operations whilst ensuring the safety of employees and their families, developing large-scale earthquakes countermeasures, climate-related flood countermeasures, pandemic countermeasures and BCP and providing relevant training on a regular basis.



## Compliance

### Basic Policy

1. Recognizing that good corporate compliance is essential for corporate survival, all our officers and employees act fairly, upholding high ethical standards, and complying with laws and regulations. We also act in a socially sensible manner, including taking a firm stance against anti-social forces, and exercise integrity in accordance with our management philosophy and internal regulations. Through such conduct, we endeavor to establish a management structure which is widely trusted by society.
2. Under a structure for promoting compliance with the Risk Management & Compliance Committee at its center, we will strive to establish a corporate culture which is even fairer and more transparent through initiatives such as the revision of the YGK Group Compliance Manual, enhancement of the "whistleblowing hotline" for compliance-related inquiries and whistleblowing reports about improper conduct, and the provision of training to raise awareness of compliance.

### YGK Group Code of Conduct

- (1) We will aim to act with high ethical standards as members of society and to conduct ourselves professionally at work.
- (2) We will aim to develop together with society by conducting ourselves as corporate citizens.
- (3) We will respect each other's characters and values, increase "employee satisfaction" as a company, and strive to create a healthy and comfortable working environment.
- (4) We will endeavor to conduct research and development based on outstanding technologies and provide safe, reliable, high-quality products, to support people's lifestyles and health and wellbeing.
- (5) We will work to promote transparent and sound business activities, aiming to increase our attractiveness as a company.

## Policy on Human Resource Development and Improvement of Internal Work Environment

We believe that fostering a quality culture will enhance our corporate competitiveness and contribute to the realization of a sustainable society. With the goal of improving business continuity, we will develop human resources under the theme of "developing human resources so that each individual can think, judge, and act on his or her own," empowering each individual to work independently on improvement activities. In addition, based on the recognition that ensuring diversity leads to internal vitality, the Company hires regardless of gender, nationality, or time of year. The Company makes comprehensive judgments regarding the abilities and aptitudes of all individuals when appointing them to management positions, and women, non-Japanese, and mid-career hires are also appointed to key positions. Furthermore, by pursuing a more comfortable working environment, we are improving employee engagement and securing a diverse workforce.

## Engagement

The following indicators are adopted under the Policy on Human Resource Development and Improvement of Internal Work Environment

<b>Retention rate</b>  Target: Over 95% Result (FY2023): 98%	<b>Percentage of paid leave taken</b>  Target: Over 75% Result (FY2023): 90%	<b>Ratio of childcare leave taken by male employees</b>  Target: 100% Result (FY2023): 100%	<b>Percentage of women in managerial positions</b>  Target: Over 11% Result (FY2023): 12%
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## Environmental Initiatives



### Basic Policy

We aim to be a "company which coexists with nature and is kind to the planet" in accordance with our basic management policy concerning quality, safety and the environment.

### Reduction of CO<sub>2</sub> emissions

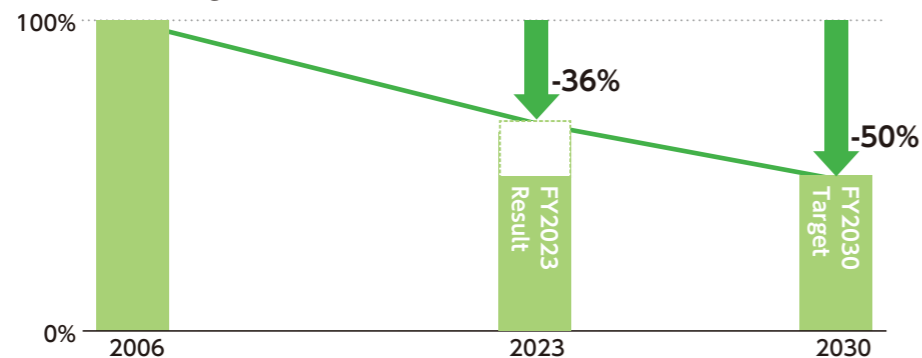
Since obtaining certification for our environmental management system (ISO 14001 : 2015) at Joban Factory in 1999, we have been working to reduce the CO<sub>2</sub> emissions we produce from our business activities. In recent years, we set ourselves the target of reducing CO<sub>2</sub> emissions (Scope 1 and Scope 2 based on estimated supply chain emissions) by 50% from FY2006 by FY2030.

We are achieving our CO<sub>2</sub> reduction target way ahead of schedule through initiatives implemented to date, such as switching from heavy oil to liquefied natural gas (LNG) and significantly reducing the amount of electricity purchased by introducing a cogeneration system in 2014. We have continued pursuing initiatives to reduce CO<sub>2</sub>; however, we understand that reducing our CO<sub>2</sub> emissions whilst continuing to expand our business operations will be extremely challenging. As a solution to this problem, we began to use a carbon neutral fuel in 2022, as part of our efforts to reduce CO<sub>2</sub>.

Going forward, we will work to protect the environment and strive to become a sustainable company through continued energy saving initiatives.



Medium-to-Long-Term Vision



FY2023 Results

	Target	FY2023 result	Reduction rate
CO <sub>2</sub> emissions	36% reduction (Compared to FY2006)	15,530 t	51.7% Target achieved

\*We also consider reducing CO<sub>2</sub> emissions by using carbon-neutral LNG.

\*We also count CO<sub>2</sub> emissions from in-house incineration.

### Prevention of Water Pollution

We use an activated sludge treatment system to purify wastewater from our factory before discharging it into public water areas.

To increase treatment capacity, we installed a membrane separation type activated sludge system (MBR) in March 2016, enabling more reliable treatment and wastewater management.

Capacity of activated sludge treatment system
Quantity of treated water <b>2,400m<sup>3</sup>/day</b>



### Preventing Air Pollution

In 2007, we replaced the heavy oil boiler, which was used for generating steam, with an LNG small once-through boiler. Moreover, in 2014, we also installed an LNG cogeneration boiler and began generating our own electricity.

#### Small once-through boiler

The LNG small once-through boiler, which we upgraded in August 2021, can achieve the performance of the previous boiler at only 60% capacity when used in combination with the co-generation boiler.

Moreover, the upgraded boiler allows more optimized operating mode settings and can therefore be expected to be more effective in saving energy.

#### Liquefied natural gas

We have switched our boiler fuel from heavy oil to liquefied natural gas (LNG), which delivers lower CO<sub>2</sub> emissions and does not produce sulphur oxides (SO<sub>x</sub>) and particulate matter (PM).

#### Co-generation system

We installed an LNG co-generation system which uses sources of heat to produce and supply electricity and steam, in an effort to reduce emissions of CO<sub>2</sub>.

#### Wastewater incinerator

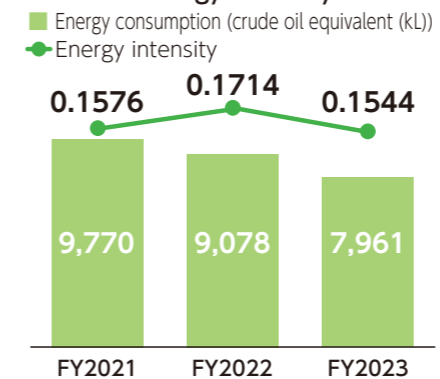
We upgraded our wastewater incinerator to an incinerator which generates less particulate matter.



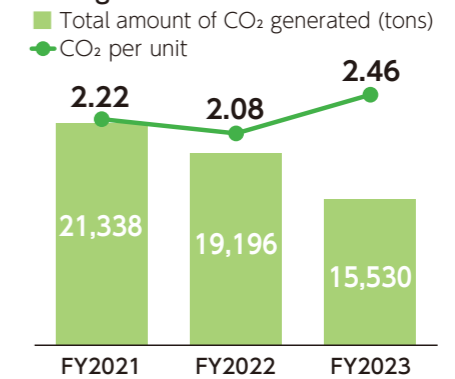
Types of waste and treatment capacity

Waste oil <b>13.56m<sup>3</sup>/day</b>	Waste alkali <b>78 t/day</b>
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Trend of energy intensity



Changes in CO<sub>2</sub> emissions



\*We also count CO<sub>2</sub> emissions from in-house incineration.



Environmental Initiatives



Reducing Waste Disposal and Conducting Recycling

Treatment of waste oil and alkali waste is performed based on a two-pronged approach: treatment by YGK itself using its own incinerator and treatment by outside contractors.

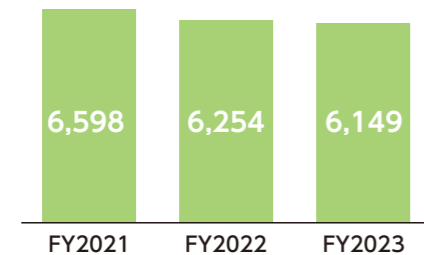
Surplus sludge from the activated sludge treatment system is dried and turned into pellets, which are then reused as a valuable resource in the form of sludge fertilizer.

Waste plastics are reused in material recycling and thermal recycling, scrap wood is made into chips, and scrap paper is recycled.

High-calorie waste oil is reused as a combustion improver (valuable resource).

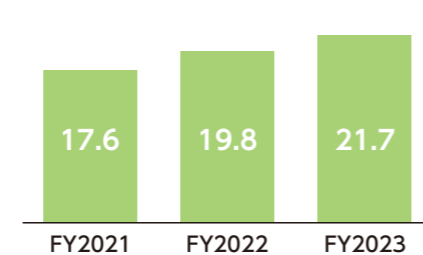
Reduction of the volume of industrial waste generated

■ Volume of waste generated (tons)

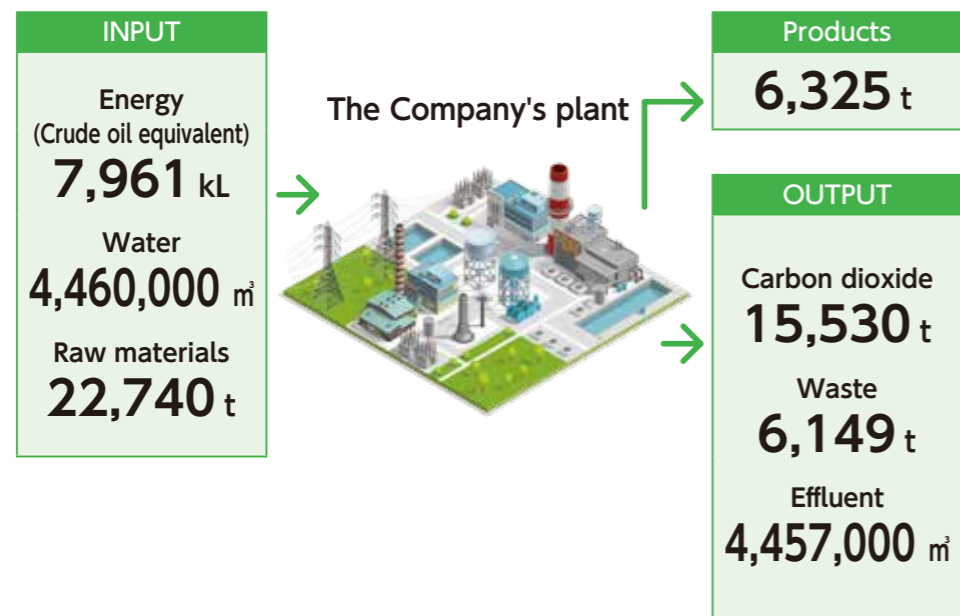


Trend of recycling of industrial waste

■ Recycling rate (%)



Material Flow



\*Emissions reported under PRTR system 1,563 kg

Environmental Management Systems

To promote safety and environmental initiatives, we establish initiative targets each year and check and verify their achievement. We utilize ISO 14001 to encourage continuous improvement.



Safety and Health Initiatives



Safety and Disaster Prevention Basic Policy

Our basic policy is to "Achieve safe and stable operations" and we implement safety patrols by managers and safety and disaster prevention drills by factory employees, to achieve this policy.



Factory Reform Activities (Safety Initiatives)

Factory reform activities

At Joban Factory, we conduct all kinds of activities such as QC activities<sup>(1)</sup>, TPM activities<sup>(2)</sup>, 5S activities<sup>(3)</sup> and responsible care activities under the collective name of "factory reform activities." These activities consist of six specialist committees chaired by the head of each department and are used as a tool for achieving our annual factory activities plan. In addition, through overall optimization activities, we are aiming to achieve our goal of "fostering quality culture." We have also established a Factory Reform Taskforce to coordinate and oversee all activities and review activities once every quarter.

(1) Factory Reform Committee

The Factory Reform Committee fosters a quality culture (factory reforms) by identifying, solving and sharing information about problems and risks associated with factory facilities and operations through 5S activities involving all members.

(2) Safe Environment Committee

The EHS Committee aims to realize a safe, secure and comfortable workplace and to eliminate accidents at work and environmental problems by identifying potential risk factors and making improvements.

(3) Specialist Maintenance Committee

The Specialist Maintenance Committee is responsible for increasing equipment maintenance awareness and maintenance skills and preventing losses due to sudden breakdowns and suchlike through periodic maintenance throughout the lifecycle of equipment and tools.

(4) Operational Improvement Committee

The Operational Improvement Committee reviews operations to completely eliminate loss, and increases operational efficiency and improves performance to stabilize production.

(5) Skills Improvement Committee

The Skills Improvement Committee organizes skills improvement training for Joban Factory employees aimed at developing human resources who can think and act independently, establishing a system of training programs, etc. for "transforming the workplace through the development of human resources."

(6) GMP<sup>(4)</sup> Committee

In line with its mandate of "providing products that meet with high levels of customer satisfaction to customers in Japan and overseas," the GMP Committee strengthens corrective measures and preventive measures, aiming for compliance with international quality assurance standards.

\*1 QC activities are activities aimed at improving the quality of products and improving the quality of work.

\*2 TPM activities promote management aimed at boosting productivity in manufacturing.

\*3 5S activities aim to maintain the quality of the work environment through Seiri, Seiton, Seiso, Seiketsu and Shitsuke (Sort, Set in order, Shine, Standardize and Sustain).

\*4 GMP are standards for manufacturing control and quality control.



## Safety and Health Initiatives



### Safety and Health

At Joban Factory, we are dedicated to maintaining safe and stable operations day in, day out, in accordance with the Joban Factory Safety Policy.

#### Joban Factory Safety Policy

**Basic Policy:** Workplace safety management based on a back-to-basics approach  
**Priority Goal:** Achieve zero accidents through daily efforts and responsible behavior

The Safety and Health Committee and the Safe Environment Committee, which forms part of our Factory Reform activities, play central roles in implementing measures and training related to safety and health.

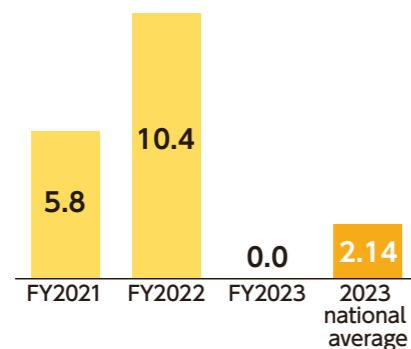
In safety-related activities, we have established a liaison meeting to promote safety and environmental initiatives under the Safe Environment Committee and we are striving to ensure safety through initiatives such as utilizing near-miss information submitted by each workplace, making employees more sensitive to danger through hazard prediction training, addressing risks associated with non-routine work, and providing training for dealing with emergency activities. We also provide training to increase our employees' sensitivity to danger through the use of outside seminars and suchlike; however, this training was cancelled in FY2022 due to the COVID crisis.

In safety patrols held once a month, we patrol factory premises to identify any problems or hazards and encourage employees to implement safety measures.

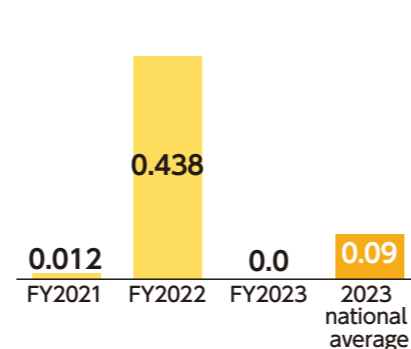
In health-related activities, we implement measures with particular focus on promoting healthy lifestyles, implementing and stepping up measures to improve mental health, and measures to prevent overwork.

In addition, every year, during National Safety Week in July and National Industrial Health Week in October, we formulate plans based on the implementation guidelines and conduct activities aimed at improving workplace safety and health.

Lost-time injury frequency rate



Lost-time injury severity rate



### EHS Initiatives

Our company upholds the environmental philosophy:

"We believe we have a responsibility to society to protect and continuously improve the environment in all aspects of our business activities and products based on our corporate philosophy 'We are dedicated to providing products of the highest value to people by implementing innovative solutions,' and we aim to be a company which 'coexists with nature and is friendly to the planet.' Every one of us will act responsibly based on in-depth knowledge of and insights into the environment, economy and society and contribute to the realization of a sustainable society."

To embody this philosophy, we implement a range of measures to realize this philosophy, including obtaining ISO14001 certification in 1999. As a result of such activities, we have been highly rated based on global standards for the environmental protection, public health and corporate ethics, in assessments through Sedex/SMETA audits and EcoVadis. In particular, we have been awarded a Gold Medal rating in the sustainability assessment conducted by EcoVadis of France, which is given to the top 5% of the companies. We will continue actively responding to requests for the provision of EHS-related information and meeting EHS-related auditing requirements, all of which are likely to increase in the future.



### Quality Policy

To realize our basic policy of "continuing to introduce new products while increasing sales of major products in a dramatically changing operating environment, thus laying the foundations for growth over the coming 10 years," we are focusing on the following priority areas.

- (1) Aiming to improve quality culture
- (2) Following and complying with laws and regulations
- (3) Contributing to society by supplying superior products to customers
- (4) Deciding who is to do what by when to improve operational efficiency
- (5) Thoroughly implementing the 5S methodology
- (6) Taking on new business challenges
- (7) Building trust with customers by reducing deviation and maintaining safe operation and stable supply



### New Product Safety Inspections

We implement new product safety inspections based on domestic and foreign laws and regulations and our own voluntary standards to ensure the safety of the products we supply to customers. When launching new products, we conduct stringent inspections covering all aspects including safety data sheets (SDS) and intellectual property rights.

### Logistics Safety

For all products, we prepare SDS and provide information about hazards required by users. In addition, to ensure safety and protect the environment during the use and transportation of products, we ensure our products are labelled with hazard information, emergency measures and GHS aligned labels, and also ensure logistics safety through the use of yellow cards, thereby fulfilling our social responsibilities as a chemicals manufacturer.

\*GHS: The Globally Harmonized System of Classification and Labeling of Chemicals was issued as UN Guidelines in July 2003. GHS classifies the hazards of chemicals according to certain standards and GHS labelling uses easy to understand pictograms, etc. which when used to communicate hazards on a label or SDS help to prevent accidents and protect human health and the environment.

### Logistics Accident Prevention

When a logistics accident occurs, it is mandatory to submit a report and by implementing our own quality assurance system to investigate the cause of accidents and prevent a recurrence, we endeavor to prevent logistics accidents. Furthermore, through regular audits focusing on environment and safety, quality assurance and quality control, conducted in collaboration with logistics companies, we share information and provide training about logistics accidents.

### Basic Principles of Procurement

We carry out responsible procurement activities in accordance with the following basic policies.

1. Fair and equitable procurement of materials
2. Pursuing appropriate prices, quality, and delivery time
3. Open global procurement activities
4. Procurement of materials with consideration for human rights
5. Procurement of environmentally friendly materials
6. Procurement of materials in consideration of occupational health and safety and in compliance with laws and regulations

Engagement with Local Communities



Food Loss Initiatives

Striving to eradicate food loss and hunger

Japan generates approximately 6 million tons of food loss a year, 5% (approximately 300,000 tons) of which is said to be generated by convenience stores (calculated with reference to the Ministry of the Environment's summary of information released about the amount of food waste generated and its control, etc. at supermarkets and convenience stores). When added to food products, the glycine we produce can be expected to extend their shelf life. We will continue striving to solve the problem of food loss through the development of applications of shelf-life extending glycine and its stable supply.



Donations

Donations to Japan Anti-Tuberculosis Association

Responsible for making the active pharmaceutical ingredient of anti-tuberculosis agents available to people all over the world since 1952, we make a donation to the Japan Anti-Tuberculosis Association's double-barred cross seal campaign every year.



Seal boy

Sponsorship

Support for regional environmental activities

We support and sponsor on an ongoing basis the MINYU Environmental Campaign, an environmental plan, and the Fukushima Sustainable Design aimed at developing a sustainable society, which are hosted by THE FUKUSHIMA MINYU SHIMBUN, a local newspaper company.

THE FUKUSHIMA MINYU SHIMBUN, October 31, 2023



Support for regional development

We agree with the vision of Iwaki FC and are an official sponsor of the club.



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Preservation of Regional Natural Environments

Picking up trash on public roads

We endeavor to keep the public roads around the Joban Factory, which are also used by the local children to get to school, clean and presentable.



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